

### Policy statement on occupational safety and health at Drees & Sommer

**The health and safety of all our employees are our most important the most important asset. That is why we are committed to the following principles:**

- ✓ We prevent possible injuries and illnesses by providing safe and healthy workplaces.
- ✓ We and all our employees are constantly on the lookout potential hazards/risks and report them immediately in order to avoid or minimise them in the future.
- ✓ We provide regular training and instruction in occupational occupational safety.
- ✓ We motivate our employees to actively participate in occupational safety and thereby continuously improve the associated management system.
- ✓ We comply with all legal obligations and other requirements.
- ✓ We apply the same occupational health and safety standards to our sub-contractors and suppliers.

The Executive Board and the managers live these principles. In order to be able to realise this common task, we call on all employees to participate actively and sustainably.

Stuttgart, the 11.01.2022

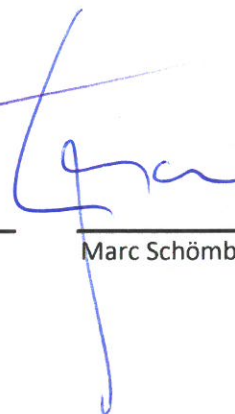
The Executive Board



Dierk Mutschler



Steffen Szeidl



Marc Schömb