

Policy statement on occupational health and safety at Drees & Sommer

The health and safety of all employees are our most important assets. That is why we are committed to the following principles:

- ✓ We prevent possible injuries and illnesses by providing safe and healthy workplaces.
- ✓ We and all employees are constantly on the lookout for potential hazards/risks and report them immediately in order to avoid or minimise them in the future.
- ✓ We provide regular training and instructions in occupational health and safety.
- ✓ We motivate our employees to actively participate in occupational safety and thereby continuously improve the associated management system.
- ✓ We comply with all legal obligations and other requirements.
- ✓ We apply the same occupational health and safety standards to our subcontractors and suppliers.

The Executive Board and the managers live these principles. In order to be able to realise this common task, we call on all employees to participate actively and sustainably.

Stuttgart, 28.10.2020

The Executive Board



Dierk Mutschler



Steffen Szeidl



Izabela Danner